



**POSITION TITLE: Child and Youth Worker**

**LOCATION: Day Treatment Program**

**POSITION TYPE: Full-time regular (37.5 hours/week)**

**POSTING CLOSING DATE: March 22, 2020**

Skylark is looking for an experienced child and youth worker with strong skills in engaging challenging youth and families. The Child and Youth Worker (CYW) works collaboratively with the program TDSB teachers to provide treatment, support and guidance to program youth who are experiencing emotional or behavioural difficulties which impact their ability to function in a main stream school setting. This position will also be responsible for outreach to families and youth struggling to attend the program due to anxiety, school avoidance and other issues.

**Skylark is a dynamic and growing agency. We offer a competitive salary, attractive benefits package and RRSP, ongoing training and career development opportunities!**

**KEY RESPONSIBILITIES:**

- Develop and implement individualized treatment plans and interventions for the youth in collaboration with program manager, consultants, staff members, teachers and parents / guardians
- Meet with youth on a regular basis to review progress, develop skills and resiliency and revise goals as needed
- Develop and implement therapeutic life skills programs designed for the youth
- Liaison with community services, educational institutions and families/guardians/group home staff on behalf of the youth at all stages of client care
- Communicate with families/guardians/group home staff on a regular basis and involves them in developing and implementing planned interventions
- Provide crisis intervention to clients and support other staff as required
- Develop an effective working relationship with TDSB teacher, working with them to implement planned classroom interventions for students
- Maintain complete and confidential case records for each client
- Complete all required program paperwork in compliance with program and agency policies and timelines:
  - Treatment plans developed, implemented and reviewed
  - Progress Notes
  - Clinical Assessments
  - Collaborative Problem Solving documentation
  - End of year surveys
  - Other documentation as required

**QUALIFICATIONS/EXPERIENCE:**

- Child & Youth Worker diploma or a degree/diploma in a related field
- 3 or more years of intensive services experience
- Prior experience working in a school setting
- Prior experience in engaging challenging youth and families
- Experience within multi-disciplinary team/shared clients

- Computer Literacy including: Microsoft Office, Internet navigational skills, accurate database entry, and continuously developing technology proficiency.

### **SKILLS/KNOWLEDGE:**

- Sound knowledge of diagnostic and treatment theories, methodologies and practices as they relate to adolescents and an ability to apply theory to practice
- Knowledge of counselling theories and the ability to provide a broad range of therapeutic interventions to residents
- Ability to demonstrate and work through a lens of sensitivity to diversity related to race, religion, culture, cognitive functioning, poverty, sexual orientation and gender identity, etc.
- Knowledge and skill in the areas of crisis intervention
- Knowledge of Brief Solution-focused therapy
- Ability to hold firm boundaries, ensuring actions are accountable to program direction
- Well-developed verbal and written communication skills
- Ability to balance demands/priorities of workload, manage time effectively and operate within the framework of stated expectations
- Strong organizational and administrative skills.

### **ADDITIONAL REQUIREMENTS:**

- Satisfactory clearance under the Vulnerable Sector Screening process
- Medical clearance in accordance with Skylark Children, Youth & Families policy on pre-employment medicals
- Valid, current First Aid and CPR certificates
- Valid and current CPI training.
- Work may require flexible hours to accommodate outreach to clients
- Comfortable working in different settings, including client homes
- Reliable transportation, valid driver's license and insurance to accommodate outreach

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**TO APPLY: Interested applicants are invited to submit both their cover letter and resume in only PDF or Microsoft word format to Deena Dulabh, at [hiring@skylarkyouth.org](mailto:hiring@skylarkyouth.org) on or before March 22, 2020.**

**Please quote: Child and Youth Worker – Day Treatment** in the subject line. Please refrain from pasting the cover letter to the body of the email.

Skylark is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

We ask applicants to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at (416) 482-0081 ext.278. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.