



POSITION TITLE: Child and Youth Worker – I

LOCATION: RK House (Toronto, Annex area)

POSITION TYPE: One full-time regular (40 hours/week) and one relief (variable hours/week)

POSTING CLOSING DATE: April 2, 2019

This role will provide residential treatment services, individually and in groups, for clients in residential programs and ensure that the plan of care is implemented.

KEY RESPONSIBILITIES:

- Promote a safe and therapeutic environment through role modeling consistent with Agency Mission, Values and Philosophy;
- Work effectively independently and as a member of the team;
- Balance demands/priorities of workload, manage time effectively and operate within the framework of stated expectations;
- Exercise professional judgement in conflictual and stressful situations;
- Resolve issues with others in a manner that is respectful, cooperative and in accordance with the agency culture and philosophy;
- Strict adherence to agency policies and procedures;
- Perform duties of a Primary Worker for assigned clients;
- Effectively utilize communication systems to convey client and program related information;
- Ensure the client record is maintained as per agency standards;
- Ensure that administrative duties are completed within required timeframes;
- Work requires the use of a computer and knowledge and use of Microsoft Office, client database systems, etc.;
- Full participation in indoor and outdoor activities, where necessary;
- Demonstrate knowledge of and ability to carry out all safety requirements and emergency procedures;
- Attend and participate in team and general staff meetings;
- Participate in ongoing training and supervision/support session on a regular basis;
- Participate in agency committees; staff development; researching topics of mutual interest and concern;
- Participate in quality assurance, evaluation and research activities, as required;
- Participate in training provided by the Agency, which is specific to job requirements i.e., CPI, First Aid, CPR, etc.;
- Work in compliance with the Occupational Health & Safety Act and practice Universal Precautions;
- Report any violations of the Act s/he/they become aware of to a supervisor.

QUALIFICATIONS/SKILLS/KNOWLEDGE:

- C.C.W. or C.Y.W diploma (or equivalent combination of education and relevant experience);

- A competency based philosophy of service provision;
- Demonstrated knowledge of competency and Narrative Therapy based services to adolescents and their families;
- Demonstrated sound judgment in the following areas:
 - Development of collaborative approaches to working with clients and their families
 - Implementation of treatment goals responding to behavior management, and maintaining community partnerships
 - Arranging appropriate safety plans for clients and families in high risk circumstances
 - Sensitivity to client differences (e.g. race, religion, culture and sexual and gender identity)
- Ability to exercise professional judgement in conflictual and stressful situations;
- Ability to resolve issues with supervisors and co-workers in a manner that is respectful and cooperative in accordance with the agency culture and philosophy;
- Ability to identify clinical learning needs and seek consultation and support through supervision;
- Effective verbal and written communication skills;
- Effective organizational skills.

ADDITIONAL REQUIREMENTS:

- Ability to work flexible hours including evening work to accommodate client needs
- Satisfactory clearance under the Vulnerable Sector Check (VSS).

TO APPLY: Interested applicants are invited to submit both their cover letter and resume in only PDF or Microsoft word format to Karen Jackson, at [hiring@skylarkyouth.org](mailto: hiring@skylarkyouth.org) on or before April 2, 2019.

Please quote: RK CYW – full-time or RK CYW – relief in the subject line. Please refrain from pasting the cover letter to the body of the email.

Skylark is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

We ask applicants to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at (416) 482-0081 ext.278. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.