



Marg Campbell Integrity in Leadership Award

1. What is its purpose and goal?

The Marg Campbell Integrity in Leadership Award was established in 2018 upon the retirement of its inspiration Marg Campbell. Marg was the Executive Director of Delisle Youth Services for 12 years and then, after merging with Oolagen Youth Mental Health in 2016, was co-CEO at Skylark Children Youth and Families until her retirement in 2018. Integrity in leadership was a guiding principle for Marg throughout her career. When she came to Delisle it was to re-establish strong moral principles and trustworthiness so that staff, clients, and other stakeholders could believe in and be proud of the work of the agency. The purpose of this award is to celebrate those who embody these values in their own practice to the benefit of their agency and the sector in which they work.

2. Rules and Requirements

Open to current employees of not-for-profit organizations in the children's mental health and developmental services sectors in Ontario, including employees of Skylark. Candidates must be nominated. The nominator must submit a completed nomination package including letters of support, endorsement of the nomination from the nominee's organization, and submit it to Skylark by the stated deadline.

The winner will be announced each year in and around November. In 2018 the announcement will be made at the Children's Mental Health Ontario (CMHO) annual conference. If the winner is from the developmental services sector, the winner will also be announced at the Ontario Association on Developmental Disabilities (OADD) annual conference.

3. How much will the winning applicant receive every year?

The individual winner will receive \$1500 and their agency will receive a congratulatory certificate. This amount is subject to change based on review by Skylark's CEO and the fund's ability to support it.

4. Would this award have an end date, or would we fundraise to maintain it? What is the dollar objective?

The targeted lifespan of this award is 10 years. It's possible that the lifespan may be extended after review by Skylark's CEO and the ability to raise the funds to support it.

5. Who will choose the winning applicant?

On an annual basis, Skylark's CEO or designate will form a selection committee comprised of relevant individuals in the children's mental health and developmental services sectors; each committee member would need to declare any conflict of interest with respect to that year's nominees.

6. Where will the opportunity to apply be posted and for how long?

The opportunity will be posted on Skylark's website and social media approximately 2 months prior to the nomination deadline. Other promotion will be done as relevant and feasible.

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