



Join Skylark in building a socially responsible and growth focused support team

POSITION TITLE: Residential Support Worker

LOCATION: Residential & Day Program (in Oshawa, Whitby and Scarborough)

POSITION TYPE: Relief contract

SHIFTS: Morning, afternoon and evening shifts

PAY RANGE: \$19.60 – \$22.00/hr dependent on experience

We are seeking experienced staff to work up to 40 hours per week on a consistent schedule, supporting the staffing needs of a partner agency. Successful candidates can expect consistent work within a supportive full-time team.

The Community Support Worker (CSW) will be working directly with Community Support Resources (CRSS). The CSW will be assigned to support and supervise young adults with complex special needs in a residential or day program setting. The CSW will draw upon his/her knowledge and experience to support clients in their care to provide a high quality of life and excellent programming.

KEY RESPONSIBILITIES

Key responsibilities may include but are not limited to the following and may be subject to change:

1. Supporting skill acquisition, teaching and supporting with difficult/challenging behaviours
2. Implement individualized treatment and behaviour support plans for the youth in collaboration with supervisors, behaviour therapist, other staff members, and parents/guardians
3. Provide crisis intervention and implement client safety plans as well as provide support to other staff as required
4. Will maintain and follow protocols, plans and instruction as prescribed
5. Maintain complete and confidential paperwork as required.

QUALIFICATIONS/SKILLS/KNOWLEDGE

- Diploma in Behavioural Science with an Autism Specialization, Child & Youth Worker diploma, Developmental Service Worker, Social Service Worker, Personal Support Worker or, a degree/diploma in a closely related field combined with sound knowledge of diagnostic and treatment theories, methodologies and practices as they relate to individuals with autism, FASD and other developmental disabilities. Must possess an ability to apply theory to practice
- Knowledge of ABA/IBI & BT and the ability to provide a broad range of therapeutic intervention to residents as well as knowledge and skill in the areas of crisis intervention (CPI & UMAB)
- Computer Literacy including: Microsoft Office, Internet navigational skills, accurate database entry, and continuously developing technology proficiency
- Excellent verbal and written communication skills, organizational and administrative skills as well as effective interpersonal skills.

ADDITIONAL REQUIREMENTS

- Satisfactory Vulnerable Sector Screening (VSS) clearance
- Medical clearance in accordance with Skylark Children, Youth & Families' policy on pre-employment medicals
- Valid, current First Aid and CPR certificate
- Valid and current Crisis Intervention Training (CPI). UMAB is an asset in addition to CPI
- Smartphone with data capabilities is an asset
- G class driver's license with a clean driving record is an asset.

TO APPLY: Interested applicants are invited to submit both their cover letter and resume in only PDF or Microsoft word format to CRSComm@skylarkyouth.org.

Please quote: Residential Support Worker – August in the subject line. Please refrain from pasting the cover letter to the body of the email.

Skylark is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

We ask applicants to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at (416) 482-0081 ext.277. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.